

Art Fair 14C's ADA Access Policy
Adopted by vote of the Board of Directors September 19, 2022

Art Fair 14C, Inc is committed to accessibility and inclusivity in all facets of our organization, from the composition of our Board of Trustees, Advisory Board, staff and volunteers, as well as in our public programming and the artists, arts professionals, and audiences served by that programming.

Art Fair 14C strives to go beyond just compliance with the Americans with Disabilities Act and federal, state and local requirements for access, with broadening access to the arts as a core part of our mission.

Part of the mission of Art Fair 14C is to expand opportunities for artists, and we have encouraged more disability informed and centered arts by creating a disability specific residency, recognizing that disability is not always physical and not always visible, and that disability is the only marginalized community that intersects gender, race, class, and religion.

Art Fair 14C holds its art fair and exhibitions in a variety of spaces, all of which have made their space accessible to all and all of which are fully ADA compliant. Art Fair 14C will never host an event in a space which is not fully accessible.

We have instituted tours of our fair that are focused on accessibility, including tours with ASL interpretation, and tours specifically for the visually impaired as well as sensory friendly tours for those who are neurodivergent and/or have anxiety and/or are sensitive to crowds or noise.

Americans with Disabilities Act Grievance Procedure

This procedure provides an internal mechanism for Art Fair 14C to be used in the event of a complaint received from its public regarding accessibility. Every effort will be made to satisfy the complainant at the earliest stages of interaction, based upon the organization's capacity to provide for full physical and programmatic access.

Complaints concerning discrimination may be sent to Director of Operations Joanna Arcieri at joanna@artfair14c.com and she will address the complaint within 21 days of receipt, discussing possible resolutions with the complainant and taking appropriate action.

The goal is to address the need in a timely fashion within the scope of Art Fair 14C's ability to meet that need, and to use that information to assess future needs determinations.

If the person making the complaint is not satisfied by the initial information gathering process and discussion, Art Fair 14C will encourage him/her to participate in additional mediation with the Art Fair 14C Board of Directors and/or a mutually agreed upon outside agency or organization.